



Affiliated to the University of Dhaka

Career Opportunity

In the affiliation of University of Dhaka under the Faculty of Medicine the **Mymensingh College of Physiotherapy and Health Sciences (MCPHS)**, the educational institute of Bela Health and Education Foundation (BHEF) was established in 2022. It has established aiming to universalize the rehabilitation health services through the skilled and experienced rehabilitation professionals such as Physiotherapists, Occupational Therapists, Speech and Language Therapists, the government as well as the private sector will deliver rehabilitation health services to the doorsteps of the mass people of the country. To fulfill the vision, **MCPHS as well as Bela Rehabilitation Solution Point (A well-equipped Rehabilitation Unit of BHEF)** is intended to recruit a good number of dynamic, dedicated, and passionate healthcare professionals. Please find a suitable position for you from the following bunch of vacant positions, and if you think, you are the right person for that position then you are cordially requested to apply along with an updated CV following the process/instructions of application mentioned under the table of job circular.

Sl	Name of the Position	Number of Position	Salary scale	Name of the Institution	Eligibility	Position type
1.	Assistant Professor and Head of the Department (Physiotherapy-1, Occupational Therapy-1, Speech and Language Therapy-1)	03 (1+1+1)	45,000-60,000 BDT (Depends on the relevant experiences and educational qualification) Grade 6 (National pay scale 2015), and other allowances	Mymensingh College of Physiotherapy and Health Sciences (MCPHS), and Bela Rehabilitation Solution Point (BRSP)	<p>Educational Requirements</p> <ul style="list-style-type: none"> Bachelor Degree in Physiotherapy /Occupational Therapy/Speech and Language Therapy with a post-graduation (Masters degree) in a related discipline or health related field from any recognized university. <p>Experience Requirements:</p> <ul style="list-style-type: none"> 01(One) year mandatory internship completed from a renowned rehabilitation institution/hospital. 5-7 years of extensive experience in the field of academic, clinical, and training division from a recognized and renowned institute/health care centre/ hospital/training centre of national or international organization. The applicants should have experience in the following area(s): Academic coordination, Multimedia classes, Practical Classes, Sound Computer skills and good communication skills, Teaching/ Training. The applicants should have experience in the following business area(s): College, University, Training Division. Minimum 3 published research article in the indexed journal. <p>Additional Requirements:</p> <ul style="list-style-type: none"> Age 32 to 45 years Both males and females are allowed to apply. Teaching/ Training, Education Administration/ Management, Education Counseling, Curriculum/ Program Development, TOT (Training of Teachers). Candidate must be good at communication and must have adequate knowledge in producing all sorts of reports and presentations. Proficiency in both Bangla and English is a must. 	Full time



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Sl	Name of the Position	Number of Position	Salary scale	Name of the Institution	Eligibility	Position type
2.	Lecturer cum Rehabilitation Officer- (Physiotherapy-5, Occupational Therapy-5, Speech and Language Therapy-5)	15	35,000-40,000 BDT (Depends on the relevant experiences and educational qualification) Grade 9 (National pay scale 2015), and other allowances	Mymensingh College of Physiotherapy and Health Sciences (MCPHS), and Bela Rehabilitation Solution Point (BRSP)	<p>Educational Qualification:</p> <ul style="list-style-type: none"> Bachelor Degree in Physiotherapy/ Occupational Therapy / Speech and Language Therapy preferably with post-graduation in a related discipline from any recognized university. <p>Experience: 01(One) year internship is a must, with one year of teaching/clinical experience from a recognized institute/health care center/hospital is preferable.</p>	Full time
3.	Lecturer- Dept. of Psychology	01	Negotiable (Depends on the relevant experiences and educational qualification)	Mymensingh College of Physiotherapy and Health Sciences (MCPHS), and Josnar Alo (A treatment based inclusive school for the children with disabilities)	<p>Educational Qualification:</p> <ul style="list-style-type: none"> BSc (Honors) and MSc in Clinical Psychology/Psychology/health-related subject having a Major in Psychology in the Graduation degree from a recognized public university. <p>Experience: Expected at least 01 year of teaching experience in any recognized Health related institute or college of the applicants, but more than 01 year of experience will be given priority.</p>	Full time

Other benefits for all the Positions:

BHEF follows the salary scale of the Bangladesh Government 2015 plus BHEF also provides the following facilities/benefits as per the organizational Service Rules Policy/Manual.

- Festival bonuses, Annual increments and promotion, Contributory PF and Gratuity
- Extra Time Service payment as per the Service Policy of After Office Time Service (AOTS) of BHEF for the position of all health professionals.
- Other financial and non-financial benefits based on the BHEF's HRMM.

INSTRUCTIONS FOR THE APPLICANTS:

- ❖ Eligible and interested candidates are requested to send a detailed CV including contact number, email ID, and name of the position applied for along with a cover letter mentioning:
 - For all the positions please address the Principal, Mymensingh College of Physiotherapy and Health Sciences (MCPHS), Maskanda (Notun Bazar), Sadar, Mymensingh by **20th June 2024, Thursday** in hard copy (highly recommended) or online (mcphs.bela@gmail.com cc to mcphs.info@gmail.com).
- ❖ Please write the name of the position applied for on the top of the envelope/subject line.
- ❖ For all health and rehabilitation professionals, registration and/or recognized by the concerned professional bodies is a must.
- ❖ No TA/DA will be provided for interview or test. Eligible women and persons with disabilities are especially encouraged to apply.
- ❖ Any 3rd Division(s)/class(s)/equivalent CGPA in any academic career shall not be acceptable.
- ❖ Only short-listed candidates will be called in for 'Face to Face' written and/or Interview.
- ❖ The authority of BHEF reserves all the rights to change or alter any decision by the concerned authorities according to the situation demands.
- ❖ Applicants must submit the updated membership certificate of the national professional organization which is the member of related international professional organization (if applicable).
- ❖ Zero tolerance: BHEF will adhere to the zero-tolerance policy or position and culture against all forms of abuses including sexual exploitation and abuse, torture, bullying, etc. Each matter will be taken into full consideration and immediate action will be taken. Everyone in the organization, regardless of rank or position, will be held equally accountable.
- ❖ Any type of persuasion for any candidate for the above said circular will make result in disqualification.